

*The Glass Ceiling*

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**CHORUS: I am bumping along on the glass ceiling,  
the glass ceiling**

**It's always the same**

**High up above me the men in the company all**

**Stare down at me, and they don't know my name**

**They say if I'd only be, well, more reliable**

**I'd soon have the key to the executive suite**

**But I've got two kids, with a father just back from Iraq**

**Who's afraid of the cars on our street.**

**I sometimes come late, and I miss too much time**

**taking care of sick kids –That's what they say,**

**Well, I'd like to see just one of these men**

**do what some of us do to work every day. CHORUS**

**It's up in the morning for 6AM feeding and  
packing the baby to get to the day care  
Then her brother needs breakfast and finding his homework  
and  
drying some tears at the top of the stairs**

**At work I'm the best and my bosses all know it,  
but they often stay late and their wives "understand"  
But I hit the door at exactly 5:30,  
the day care has warned me, "Don't be late again" CHORUS**

**I drive 30 minutes and pick up the children then  
head for the store and soon have them all fed  
Then it's dishes and homework – my son's having trouble -  
Laundry and lunches and then off to bed.**

**So I don't get promoted, and I get the blame  
'cause the name of the game is success, bless the dollar  
But when will success be the health of our children and a  
work place where caring for children will matter**

**Where a corporate day care is close to the office  
Where flexible hours are sanctioned and blessed  
Where fathers and mothers take time for sick children  
And paternity leave gives new parents a rest CHORUS**

**We are bumping along on the glass ceiling, the glass ceiling  
It's always the same  
High up above me the men in the company all  
Stare down at me and they don't know my name.**

This, from Wikipedia, defines the term....and the inspiration for the song. I can add that the wage gap as of 2018, according to the Institute for Women's Policy and Research, is \$0.80 on the dollar for women to their

male counterparts. For black and Hispanic women, the gap is considerably wider. More below....

*"The United States Federal Glass Ceiling Commission defines the glass ceiling as "the unseen, yet unbreachable barrier that keeps minorities and women from rising to the upper rungs of the corporate ladder, regardless of their qualifications or achievements."*

*....Within the same concepts of the other terms surrounding the workplace, there are similar terms for restrictions and barriers concerning women and their roles within organizations and how they coincide with their maternal duties. These "Invisible Barriers" function as metaphors to describe the extra circumstances that women undergo, usually when trying to advance within areas of their careers and often while trying to advance within their lives outside their work spaces."*